

New Faculty Justification For Faculty Who Will Start Fall 2017

Introduction

Due to a large number of retirements and other changes at the University, some departments will need to continue the process of hiring tenure-track faculty. While economic realities (and enrollment ceilings) will not permit as much hiring as we would like, we would like to begin thinking and hiring strategically for the decade(s) ahead.

Please remember that any faculty searches that were approved for 2015-16 and went unfilled, can continue to be approved searches. Please let me know if you wish to continue these searches. For new 2016-17 faculty searches (where the new faculty will start Fall 2017), please use the format below to make each request for a tenure-track hire.

Your request must go through the normal channels from Chair, to Dean, to Provost. The timeline for these requests will be:

December 16, 2015	Departments/Library submit tenure-track hire requests to Deans
January 20, 2016	Five-year hiring plan and faculty search requests due in Provost's Office
January 27- Feb. 18, 2016	

- c. Is a replacement critical to the scholarly/research/creative efforts of units both in- and outside of the department or college? Does the position have the support of other colleges?
 - d. What has the unit done to maximize its current resources (i.e., to help itself?) over the past five years?
 - e. Has the department raised funds effectively from external sources? Has it worked effectively with external agencies and constituencies?
9. Recruitment:
- a. How will your department ensure that hiring is performed with the diversity goals