





of the faculty and staff currently live off campus, with about 22 percent of the total employee population living in Hayward.

#### 4.10.2.3 Housing

##### Alameda County

The 2000 US Census data indicat

**Policy 2:**                    Ensure the safety and habitability of the City's housing units and the quality of its residential areas.

#### **4.10.4      IMPACTS AND MITIGATION MEASURES**

##### **4.10.4.1   Standards of Significance**

In accordance with Appendix G of the State CEQA Guidelines and the CSU CEQA Handbook, the impact of the proposed project



#### 4.10.4.3 Project Impacts and Mitigation Measures

MP Impact POP-1: Implementation of the proposed Master Plan would not substantially increase the population of the City of Hayward or Alameda County such that additional housing would be required, the construction of which could cause significant environmental impacts.

Level of Significance: Less than significant

The Hayward campus as of fall 2007 had an enrollment of 8,758 FTES, with a headcount of 12,224 students. The campus is already approved to increase its enrollment up to 18TE



provision of the planned housing, the impact of the growth in enrollment would not only be offset but the existing impact of the campus students on off-campus housing would be reduced.

#### Faculty and Staff Impact

Table 4.10-3 also reports the projected increases in faculty and staff at Master Plan buildout. As the table shows, there would be a total of 1,673 additional employees on the campus at buildout. The proposed Master Plan includes the construction of up to 220 housing units on the campus for faculty and staff. Therefore, 220 of the new employees would live on campus.

With respect to the rest of the new employees, they would be expected to reside in the Bay Area in a manner similar to the current employees. As shown in the table, an estimated 134 new employees and their dependents are expected to live in Hayward, about 403 employee households would live in other communities in Alameda County, and about 289 employee households would live in other parts of the Bay Area.

Based on the above, it is estimated that approximately 402 campus-related persons (134 employees plus their dependents) would live in Hayward. The DOF estimates the current population in Hayward to be 149,205 persons. According to ABAG projections, the City of Hayward would have a population of 172,600 persons by 2030. Based on an increase in the City of Hayward population through 2030 of 23,395 persons, population growth due to the proposed Master Plan would account for approximately 2 percent of the ABAG-projected growth by 2030. When considering the campus population as a percentage of the City of Hayward population in 2030, the campus-related new population would represent less than 0.5 percent of the City's population.

Assuming one employee household per dwelling unit, the 134 employee households would



in this EIR and the EIR prepared for the General Plan, cumulative impacts related to population and housing would be less than significant.

#### 4.10.5 REFERENCES

Association of Bay Area Governments. 2006. Projections 2007, Forecasts for the San Francisco Bay Area to the Year 2035. December.

Bay Area Census. 2003. City of Hayward Census 2000. <http://www.bayareacensus.ca.gov/cities/Hayward.htm>. August 6, 2008.

California Department of Finance, E-5 Population and Housing Estimates for Cities, Counties and the State, 2001-2008, with 2000 Benchmark. Sacramento, California, May 2008.